

**Equality Monitoring Form – In Strictest Confidence**

North Highland College is committed to equality and diversity in employment. In order to monitor and ensure the effectiveness of this, all applicants are asked to complete the equality and diversitymonitoring information below. Any information given will be treated in the strictest confidence, and will be used solely for the purpose of monitoring.

The information you disclose will be separated from your job application upon receipt and will not be considered as part of the short listing or appointment process. Only HR will view the monitoring form and it will not be seen by the recruiting panel.

**Name:** …………………………………………………………….…………………………............

**Post Applied for:** …………………………………………………………………………………

**Gender:** Male  Female  Trans Gender

**Marital Status:** Single  Married  Divorced  Civil Partnership

Other

**Date of Birth:** …………………………………………………

**Nationality:** …………………………………………………

**Ethnic Origin:**

White Black or Black British

Scottish  Caribbean

English  African

Welsh  Any other black background

Irish

Other

Mixed Other Ethnic Groups

White and Black Caribbean  Chinese

White and Black African  Arab

White and Asian  Other ethnic groups

Other mixed background  please specify ……………………………

Asian or Asian British

Indian  Prefer not to disclose

Pakistani

Bangladeshi

Other Asian background

please specify ……………………………

**Religion or Belief:**

Christian  Buddhist  Hindu  Jewish  Muslim

Sikh  Spiritual  None  Prefer not to disclose

Other  (please specify…………………………………………..

**Sexual Orientation:**

Bi-sexual  Gay  Heterosexual  Lesbian

Other  Prefer not to disclose

**Disability:**

Are considered to be disabled under the provisions of the 2010 Equality Act?

Yes  No  Prefer not to disclose

**Reasonable Adjustments:**

Do you have a disability that would require North Highland College to make special arrangements/reasonable adjustments for you to apply for the post or for interview?

Yes  *please detail these adjustments below*

…………………………………………………………………………………………………………………………………………………………………………………………………………

No